

UCCSN Board of Regents' Meeting Minutes
October 14-15, 1980

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

October 14, 1980

The Board of Regent

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

Vice President Mark Dawson, DRI

Vice Chancellor Larry Lessly

Secretary Bonnie Smotomy

The meeting was called to order by Chairman Cashell at 9:30 A.M.

1. Adoption of Consent Agenda

Adoption of the Consent Agenda (identified as Ref. A, and filed with permanent minutes) containing the following items was recommended:

- (1) Approval of the minutes of the regular meeting of August 29, 1980, and the special meeting of September 22, 1980.

- (2) Acceptance of gifts and grants.

(3) Augmentation of the UNR Interview and Recruiting Account by allocation of \$15,000 from the Board of Regents Special Projects Account.

(4) Augmentation of the Litigation Account by allocation of \$45,000 from the Board of Regents Special Projects Account. These funds will be used for payment of \$30,000 by UNLV for settlement of the costs of a lawsuit in accordance with a memorandum previously distributed by Counsel, with the remaining \$15,000 to offset settlement by UNR of a lawsuit.

(5) Approval of the establishment of an Advisory Board for the UNR School of Home Economics, and appointment of the following to that Board for three year terms:

Amy Heintz, Carson City

Anne Lynch, Las Vegas

Linda Reed, Reno

Don Allen, Reno

Donald Jackson, Reno

Mike Melner, Carson City

Sue Wagner, Reno

Betty Schaus, Las Vegas

Frances Pistone, Las Vegas

Marilyn D. Boulton, Las Vegas

(6) Appointment of Mr. Paul Bible, attorney, to the
Advisory Board for Truckee Meadows Ce a

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(10) Authorized President Davis to accept an invitation

from the Taiwan Government, along with six other

Community Members

Community Members

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Street, between Tropicana and Flamingo, to allow the Regional Transportation Commission to construct a combination drainage channel and culvert.

(14) Approved Estimative Budgets for 1980-81 for: (1) UNR Fire Service Academy in amount of \$78,500 (2) Film Library in the amount of \$24,738 (3) Calves for College in the amount of \$25,300 (4) Equestrian Facility in the amount of \$20,300 (5) Atmospherium Planetarium Counter Sales in the amount of \$21,316.

(15) Authorized entering into a lease with Communications Engineering, Inc. of Las Vegas with UNR to house the KUNR-FM radio transmitter and associated electronic equipment in a building and tower on Mc Clellan Peak.

Terms of the lease will be for an initial period of ten years with a ten year option to rene

Regents Special Projects Account to assist in a national search for the position of Assistant Director,

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Campus-wide appointments to assure that whenever there is any vacancy, every attempt is made to reach the higher education community in general and a special effort is m

of the minority applicants are attracted to administrative positions or middle-management type positions.

Mr. Kitchen went on to explain that there are up to 3500 institutions around the country, trying to hire from a very small pool of perhaps 2800 to 3800 Black Ph. D.s. Black applicants are increasing but there is still a great deal of competition to hire from a very limited pool.

9. Chancellor Baepler agreed, suggesting that the problem which faces most institutions is not trying to hire qualifi

professional appointments, pointing out that a Graduate Teaching Fellow in Sociology (Mr. Kenneth Bazzell) was incorrectly reported as being White, when in fact he is Black.

3. Recommended Policy Statement for Inclusion in Board of Regents Handbook

President Eardley requested approval of a policy statement for TMCC which includes the

Apprenticeship Training Program in which TMCC participates has requested the use of land adjacent to the College for the purpose of conducting their manipulative and classroom training. The area proposed for such use is approximately 1.7 acres on which the apprentices would erect one metal building for classroom use, erect and dismantle another metal building, and erect a tw

purpose.

Dr. Eardley stated that he believed this problem is of suf-

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from the WNCC Faculty Senate for a redefinition of the collective bargaining unit as defined in the Professional Employees Collective Bargaining Regulations (B/R Handbook, Title 4, Chapter 6, Section 24(e)). Specifically, the WNCC Faculty Senate feels that the "community of interest," as defined by present unit definition is arbitrary, and recommends that the collective bargaining unit for Community Colleges within the University of Nevada System should follow the administrat

Senate as an issue that goes beyond collective bargaining,
whether or not collective bargaining actually occurs rather,
er, he stated, the faculty view this as an invasion of the
prerogative to participate in decisions concerning fac

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one Systemwide unit, rather than several units as is now provided.

Regent Karamanos suggested that spreading the collective bargaining process out into so many units weakens the process.

Mr. Ross agreed that a System unit would guard against a small group of faculty being able to force the total system into a collective bargaining sit

next agenda and asked that the Chancellor raise the issue of

a single Systemn

President Eaton reported that as a result of establishment of the Slots Management option within the Casino Management Technology Program, the acquisition of new Word Processing equipment,

developed, noting that the Preamble outlines the purpose of

... student government. She called specific attention to / i

Cunningham Construction \$1,680,000 \$27,000 \$65,000

W. A. Thomas 1,685,000 50,000 85,000

Vasko & Associates 1,727,000 35,000 87,000



Alternate A - Patch and repair roofing at Mackay Science,

including gutters, flashing, caulking, and

urethane roofing.

Alternate B - Provide and install new urethane roofing

Tucson

Paul Robinson, Vice President, Wells Fargo Bank,

San Francisco

Mrs. Fong moved approval. Motion seconded by Mr. Ross,
carried without dissent.

11. Proposed Acquisition of Land, UNR

President Crowley requested authorization to purchase three parcels of land adjacent to the north end of the Campus, and within the Master Plan for the Special Events Pavilion (land reflected on map, identified as Ref. D and filed with permanent minutes).

Parcel 1 - Lot No. 7 is vacant land consisting of 1.27+ acres appraised at \$54,000.

Parcel 2 - Lots No. 9, 10, 11, and 12 are also vacant land totaling 3.68+ acres appraised at \$166,000.

Parcel 3 - A portion of Lot No. 8 consisting of three undedicated streets totaling approximately 1.67 acres appraised at \$78,570, or \$1.08 per square

permanent minutes).

Dr. Goodall noted that there is an existing Advisory Boar

carried without dissent.

13. Administrative Study and Recommendations, UNLV

President Goodall presented a copy of the UNLV Administrative Study recently completed (identified as Ref. F and filed with permanent minutes), noting that it is provided at this time mainly for the information of the Regents.

Most of the recommendations in the ~~report will~~ be discussed with various Campus groups before being brought to the Regents for implementation. However, Dr. Goodall stated, he wished to submit the following two recommendations for approval of the Board at this time:

(1) That the title of the Vice Presiâ



Motion seconded by Mr. Mc Bride, carried without dissent.

In stating her motion f

Friday, January 23, 1981 Las Vegas*

Friday, February 27, 1981 Reno

Friday, April 3, 1981 Las Vegas

Friday, May 8, 1981 Reno

Friday, June 12, 1981 Las Vegas

Friday, July 24, 1981 Reno

Friday, August 28, 1981 Las Vegas

Friday, October 2, 1981 Reno

Friday, November 6, 1981 Las Vegas

Friday, December 11, 1981 Reno

Friday, January 22, 1982 Las Vegas

*Indicates change from previously adopted calendar which
scheduled this meeting in Reno.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong,
carried without dissent.

17. Mandatory Retirement Policy

As recalled in the agenda in June, 1979 the Board of Regents
was advised by Counsel that the Federal Age Discrimination
and Employment Act of 1977 allowed the University three
options with respect to its retirement policy:

(a) no mandatory retirement age whatsoever

(b) adoption of age 70 as the mandatory retirement age for
all faculty, effective immediately or

(c) adoption of age 65 as the mandatory retirement age for
tenured faculty, as a

Two separate matters are now before the Board which relate to the Board's policy on mandatory retirement and post-retirement appointments:

(1) A report has recently been distributed by Counsel concerning Oakley v. Board of Regents.

(2)

(1) The decision could be appealed to the Nevada Supreme Court in an attempt to sustain the mandatory retirement policy or

(2) The Board could have no mandatory retirement policy at any age.

Mr. Karamanos stated that he disagreed with the mandatory retirement policy, considering it to be discriminatory.

Mr. Lessly pointed out that the Federal statute which the Board was guided by in adopting its policy has not been challenged. He suggested that the question is one of State law and whether the Legislature can impose this State statute upon a constitutional Board.

Mr. Buchanan moved that the retirement policy be retained as adopted and that the Oakley decision be applied to

second part of the agenda item be removed from the agenda
at this time.

Mr. Buchanan moved that Dr. Johns' request be removed from
the agenda. Motion seconded by Mr. Mc Bride, carried with-
out dissent.

18. Enrollment Report and Recommendations

Chancellor Baepler reported that enrollments for the Fall
semester at all institutions have exceeded the projections,
with the Universities increasing 6-7% over last year, TMCC
and CCCU up about 20/ A M

Mr. Cashell disagreed, pointing out that the Committee does not take final action, it only recommends action to the Board. He also noted that all Board members are invited to

attend. Mr. Cashell also recalled that Mr. Ross proposed establishment of such a Committee to the 1979 session of the Legislature and the Legislature had responded very positively to that proposal.

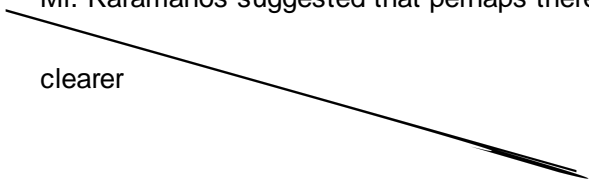
Mrs. Fong spoke in support of the continuance of the Finance Committee, noting that the staff of the Business Centers are

very positive toward

adding that those trustees with whom she talked were surprised to learn that Nevada operated with only two standing Committees.

Chancellor Baepler noted that the University of Nevada has always chosen not to run the Board of Regents with a committee system. He also pointed out that the original intent when the Finance Committee was established was to have the Committee meet only once a year to look at the budget and once to look at the annual management letter.

Mr. Karamanos suggested that perhaps there should be a clearer



funds, she could not understand the debate over the existence of a Finance Committee as a standing Committee of the Board.

Mr. Buchanan stated again that he was opposed to the Finance Committee on the grounds that

20. Mr. Buchanan moved that his request for a report as to how

Dr. Negratti "had not been cooperative", as indicated in a report distributed by Counsel at the August meeting, be deferred until the November meeting since he believed the matter would be resolved by that time, and stated that he would notify the Chair if he wished it placed back on

Whitley, carried without dissent.

22. New Business

(1) Mrs. Fong requested a follow up report from the

Presidents concerning the activities of the various

Foundation Fund Boards.

(2) Mr. Karamanos raised the question of articulation be-

tween the Community Colleges and the Universities and

commented on a recent publication by CCCC, Student

Transfer Guide, which he suggested was an excellent

tool for use by students wishing to transfer from CCCC

to UNLV.

President Crowley reported concerning the recent

initiation of meetings of UNR, TMCC and Washoe County

School District personnel to talk about common problems

and opportunities, and noted that this group would like

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of any magnitude in the area of transfer of credits

from the Community Colleges to the Universities.

(3) Mr. Buchanan proposed that the November agenda include

a request that the Regents M

- (4) President Goodall was asked to make a report back to the Board at the November meeting concerning the current planning for a College of Architecture, Engineering and Planning.
- (5) A report from USUNS concerning the plus-minus grading system now in effect at UNLV was requested. It is assumed that input will also be provided from the Administration, faculty, and student government at UNLV.
- (6) Mr. Mc Bride requested that the Chancellor raise the issue of unit definition as contained in the Collective Bargaining Regulations with the various Faculty Senates and institutional Presidents, as a follow up to the earli

23. Report of Finance Committee Meeting

Mr. Mc Bride presented the following report of action taken by the Finance Committee meeting held earlier in the day:

- (1) Recommended that the Board allocate \$5,500 from the Board of Regents Special Projects Account to complete payment to Kafoury, Armstrong for the expanded audit which was requested by the Board and which resulted in Kafoury, Armstrong's expending more hours than had been anticipated.

- (2) Received responses from the Presidents concerning the Management Letter for the fiscal year ending June 30, 1980. Chancellor Baepler commented on that portion of the Management Letter which recommended the University consider discontinuing use of the State Personnel System and asked that this possibility be explored with the Presidents. He noted that this matter had been brought up several years ago and that the classified employees opposed it at that time because of uncertainty that the University System could offer the same security provisions and fringe benefits as the State

System. He therefore recommended that the Kafoury, Armstrong recommendation be followed up to determine what security provisions and fringe benefits UNS could offer to classified employees under an internally administered Personnel System.

Mrs. Fong commented on

during the lunch break:

The Investment Advisory Committee met at noon on the above date in the dining room of Moyer Student Union, UNLV, with all members present except Mrs. Molly Knudtsen. The Committee took the following actions:

- (1) Heard a proposed clarification of investment policy by Chancellor Baepler. It will be recalled that at its meeting of December 19, 1979, the Board adopted a policy whereby the distribution of income to scholarship accounts in the endowment funds would be limited to six percent annually. The intent of the original recommendation was to have this policy apply to all accounts in the endowment funds except those where limitation of income is prohibited by the terms of the gift and those funds (like the Planetarium account) which must aim for maximum income.

The Committee recommended that this investment policy be clarified to include all endowment funds with the exceptions noted above.

- (2) Heard a recommendation from Mr. Bob Lee of First

National Bank for sale of stock as follows, in order
to take profits:

Appx. Appx. Antic.Mkt. Gain

Units	Security	Price	Value	Income	Yld (Loss)
8,200	Union Oil Co.	45-1/2	373,100	6,560	1.8 167,239

The Committee recommended approval of this sale.

(3) Received a recommendation from Mr. Tom Josephsen of
Security National Bank for sales and purchases as
follows:

SELL:

Trade Appx. Antic.Mkt. Gain

Units	Security	Price	Value	Income	Yld (Loss)
800	Amer. Tel	51-3/4	41,400	4,000	9.6 (9,367)
500	Exxon	76-7/8	38,437	2,800	7.0 12,724
1,000	Pac. Gas El.	21-3/8	21,375	2,600	12.6 (2,461)
500	Santa Fe Ind.	73	36,500	1,300	3.5 15,739
1,000	Std. Oil Ind.	72-1/4	72,250	2,200	3.0 45,848

209,962 6.1 62,483

12,900

BUY:

225,000 91 Day T-Bills Int. Approx. 11-1/4%

The Committee recommended approval of these sales and purchases.

Chancellor Baepler recommended that the funds from

(5) Received a presentation by Mr. Don Rossi of Merrill Lynch, Pierce, Fenner & Smith concerning the investment performance of UNS endowment funds for the last five years. Board members have received a copy of Merrill Lynch's analysis of Valley Bank performance and will receive similar analyses for FNB and for the combined

& A FNB and Valley Bank endowment funds.

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& Mr. Mike Stone of Merrill Lynch c

25. Report of System Administration Study Committee

Chairman Cashell introduced Dr. Kenny Guinn, Chairman of the Regent appointed System Administration Study Committee, who presented the report from the Committee. (Complete text of report was distributed and is filed with permanent minutes.)

Dr. Guinn also presented the following recommendations from the Committee:

(1) The Committee unanimously recommends the adoption of

Board review. However, the member institutions are autonomous with respect to curricular decisions involving existing programs.

To coordinate the presentation of all University System matters to the Governor's Office and the State Legislature.

To sign all contracts and other instruments requiring execution on behalf of the Board of Regents.

To be the Treasurer of the University and to provide for internal and independent audits however, appointment of independent auditors shall be sub-

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